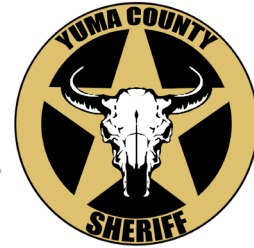




YUMA COUNTY SHERIFF

Sheriff Todd Combs



BEHAVIOR AGREEMENT

1. **Be Prompt**
 - Show up on the right day for work ten minutes before start time.
 - Learn the address and directions prior to that day, call the supervisor and schedule ahead of time.
2. **Be Prepared**
 - Introduce yourself to the supervisor with a handshake and friendly smile.
 - Bring a time sheet, gloves, work shoes, hat, jacket, lunch, and water to work.
3. **Be polite**
 - Say "please," and "Thank you," "Sir," and "Ma'am."

Your Goal: Focus on finishing your UPS hours quickly.

Can I get Fired at UPS? Yes. Defendants have 90 days from sentencing to complete UPS (unless approved by Probation.) If defendants have not made measurable progress in the 90 days, Non-Compliance Motions are filed on the 90th after 1:00 P.M. with the courts, an arrest warrant can be issued, and defendants can receive jail time and a court appearance.

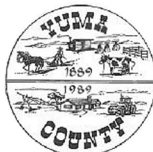
What are the bad choices?

1. Using cellphones (limited use), iPods, MP3 players, iPhones and other distraction on the job site.
2. Horseplay, excuses, laziness, defiance, disrespect, and not working.
3. Bringing weapons to the work site, including: guns, knives, Tasers, hammers, and pepper spray.
4. Inappropriate clothing revealing too much skin, underwear, or advertising alcohol, drugs, explicit messages or anything deemed inappropriate by the workplace supervisor, leaving work to use, or bringing alcohol, illegal drugs, pharmaceuticals, synthetics, marijuana, or paraphernalia on the work site.
5. Disregarding directions and safety rules.
6. Destruction or theft of property
7. UPS is not a dating service; there are no hook-ups here.
8. Chronic tardiness or absenteeism.

What About?

1. I can't make it on time? Call and explain to your supervisor, not the UPS office.
2. I've had this before and what worked last time was.. UPS operates strictly within the bounds of the latest Colorado Revised Statutes.
3. My boss/friend/or parent told me I could buy out .. CASP no longer accepts buy-outs anywhere in the state.
4. I went online and did my community service... Yuma County only accepts time sheets published and labor performed in Yuma County.

310 S. ASH, SUITE G - WRAY, CO 80758



P-970.332.4805 F-970.332.5820

5. I changed my sponsor Defendants do not have the authority to change their sponsor with out consulting the coordinator first.
6. I sent my mom/wife/girlfriend to fix this for me. Adults, 18 – years-old- and over, are responsible for addressing their own UPS case? I lined someone up to do this for me, or have someone to sign this off for me. Forgery is a Class 5 Felony. Presenting a false identity is a Class 6 Felony. Attempting to influence a public servant is a Class 4 Felony. Yuma County prosecutes. Only you can do your UPS.
7. Last time I had UPS, my sponsor measured my hours in machine hours, or calculated my time using my business rate. A working UPS hours is defined by Yuma County as 60 minutes of manual labor.

Insurance Information: All safety gear and rules are to be observed at all times; follow the directions of the site sponsor. If you are ill or have health restrictions, you are responsible for providing a doctor's note to the UPS Coordinator, or no exceptions will be made.

What counts as UPS time? Volunteer work for your community, in the public eye, at a 501 3C, Not -For-Profit agency, or an approved government entity. For example: packing Christmas baskets at the communtiy food bank.

What does not count as UPS times? Any activity done for private individuals, for profit or personal gain. For Example: Cleaning your Gramdma's garage at a family barbeque.

By signing below I agree that I have read the guidelines and understand that failure to comply is a violation of a court order and could lead to my arrest.

Defendant _____ Case Number: _____ Date: _____

UPS Coordinator _____ Date: _____